自动化与智能制造学院
SCHOOL OF AUTOMATION
AND INTELLIGENT MANUFACTURING

智 起 新 元 · 与 君 偕 行

南方科技大学自动化与智能制造学院

第四届人才论坛

A New Era of Intelligence · Advancing Together with You

诚邀海内外英才 相聚南科大

The 4th Talent Forum
School of Automation and Intelligent Manufacturing, SUSTech

论坛时间 **2026 年 12 月 26–27 日** | 地点 **中国·深圳**
December 26–27, 2026 · Shenzhen, China

报名截止 **2026 年 12 月 11 日** | **Application Deadline:** December 11, 2026

当人工智能加速从数字空间走向物理世界，模型、机器人与自主系统的深度融合，正在重塑复杂系统的设计、运行与演化模式。伴随技术突破与学科交叉，自动化、智能制造等相关领域正迎来从理论到工程范式的变革。南方科技大学自动化与智能制造学院将以「智起新元·与君偕行」为主题举办第四届人才论坛，诚邀海内外优秀学者相聚南科大，交流前沿思想、探索学科未来，并期待与同行英才携手开启新的学术征程。

Artificial intelligence is accelerating its migration from the digital space into the physical world. The deep integration of models, robots, and autonomous systems is reshaping how complex systems are designed, operated, and evolved. Driven by technological breakthroughs and interdisciplinary convergence, automation, intelligent manufacturing, and related fields are undergoing a paradigm shift from theory to engineering practice. The School of Automation and Intelligent Manufacturing of the Southern University of Science and Technology (SUSTech) will host its 4th Talent Forum under the theme "A New Era of Intelligence · Advancing Together with You." We sincerely invite outstanding scholars from around the world to gather at SUSTech, exchange frontier ideas, and explore the future of our disciplines, and we look forward to embarking on a new academic journey together with talented peers.

一、论坛简介 I. Forum Overview

南方科技大学自动化与智能制造学院人才论坛每年举办一届，是学院展示学科生态、延揽海内外优秀人才的重要窗口。论坛通过学术报告、专题研讨、实验室参访和人才洽谈等环节，立体呈现学院的学科布局、科研平台与成长环境，也期待与更多优秀学者在前沿问题中相遇，共同探索智能科技的更多可能。

The Talent Forum, hosted annually by the School of Automation and Intelligent Manufacturing (AiM), is a key event through which the School presents its academic strengths and attracts outstanding talent from around the world. Through academic talks, thematic workshops, lab tours, and recruitment sessions, the Forum gives attendees a comprehensive picture of the School's disciplinary structure, research platforms, and research environment. We look forward to engaging with outstanding scholars on frontier topics and exploring new directions in intelligent science and technology together.

二、日程安排 II. Agenda

日期 Date	日程 Agenda
2026 年 11 月 23 日–12 月 11 日 Nov 23 – Dec 11, 2026	报名阶段 Registration
2026 年 12 月 25 日 December 25, 2026	学者注册报到 Check-in for invited scholars
2026 年 12 月 26 日 December 26, 2026	论坛开幕、学术交流报告、人才政策解读 Opening ceremony; academic talks; briefing on talent policies
2026 年 12 月 27 日 December 27, 2026	学校及学院环境、实验室参观 Tours to the campus, the School, and laboratories

三、人才需求 III. Open Positions

专业领域：自动化、机器人、具身智能、人工智能、智能系统、智能制造、系统工程等。

Fields: Automation, Robotics, Embodied Intelligence, Artificial Intelligence, Intelligent Systems, Intelligent Manufacturing, Systems Engineering, and related areas.

（一）领军人才 1. Senior Talent

拟聘岗位：讲席教授、教授 **Positions:** Chair Professor, Professor

引进条件：

- 在海外著名高校、科研机构担任终身教授或相当职务，或在国际知名企业、研发机构担任高级专业技术职务；或在国内知名高校、科研机构、大型企业研发机构担任教授、研究员或相当职务；
- 在相关领域取得具有重要影响力的学术或技术成果；
- 具有引领学科发展、组建高水平团队和承担重大科研任务的能力。

Qualifications:

- Serving as a tenured professor or in an equivalent position at a renowned overseas university or research institution, or holding a senior professional and technical position at a world-leading enterprise or R&D institution; or serving as a professor, research professor, or in an equivalent position at a renowned domestic university, research institution, or the R&D arm of a major corporation;
- A record of highly influential academic or technological achievements in relevant fields;

- The capability to lead disciplinary development, build high-caliber research teams, and undertake major scientific research projects.

（二）优秀青年人才 2. Outstanding Young Talent

拟聘岗位：副教授、助理教授 **Positions:** Associate Professor, Assistant Professor

引进条件：

- 已取得博士学位，并具有海内外高校、科研机构或企业研发机构等正式工作经历；
- 在相关领域取得同行公认的代表性成果；
- 具有独立开展前沿研究、组织科研团队的能力；
- 具有成为学科学术带头人或技术领军人才的发展潜力。

Qualifications:

- A PhD degree, with formal work experience at universities, research institutions, or corporate R&D organizations in China or overseas;
- Representative research achievements recognized by peers in relevant fields;
- The ability to conduct independent frontier research and to organize research teams;
- The potential to become an academic leader of the discipline or a leading figure in technology.

四、人才待遇 IV. Compensation and Benefits

（一）支持措施 1. What We Offer

科研经费：根据政府相关政策，提供相应的科研经费支持。

Research Funding: Research start-up funding will be provided in accordance with relevant government policies.

团队支撑：独立 PI 制，根据科研工作需要配合配备科研团队。名额内（2 名）招收的博士后，学校予以部分经费支持，自有科研经费招收博士后不限额。根据学校研究生招生管理办法和院系实际情况，在研究生名额分配上给予支持。可自主招收研究系列教师和科研教学助理。

Team Support: The University adopts an independent PI system, under which research teams are staffed based on research needs. The University provides partial funding for up to two postdoctoral researchers within the allocated quota; there is no limit on postdoctoral positions funded by the PI's own research grants. The University will also support the allocation of graduate student quotas in line with its graduate admission regulations and the School's specific circumstances. PIs may independently recruit research-track faculty and research or teaching assistants.

（二）薪酬福利 2. Remuneration

薪酬待遇：提供具有全球竞争力的薪酬；享受粤港澳大湾区个人所得税优惠政策。

Salary: A globally competitive compensation package is offered, together with eligibility for the preferential individual income tax policy of the Guangdong–Hong Kong–Macao Greater Bay Area.

社保等福利待遇：学校按照深圳市最高标准购买五险一金，并提供商业补充医疗保险和高端商业医疗保险（覆盖大中华地区医疗保障），按深圳市职业年金标准购买企业年金。

Insurance: The University contributes to social insurance and the housing provident fund at Shenzhen's highest standards, provides commercial supplementary medical insurance and premium commercial medical insurance (covering medical services across the Greater China region), and contributes to an enterprise annuity in line with Shenzhen's occupational annuity standards.

个人补贴：根据国家、省、市人才计划相关政策，学校将协助申请相应人才项目，如成功入选可按规定享有项目资助/补贴。

Individual Subsidies: In accordance with national, provincial, and municipal talent programs, the University will assist with applications for the corresponding talent programs; successful candidates will be entitled to the associated funding or subsidies as stipulated.

（三）生活待遇 3. Living Support

住房待遇：符合国家、省、市、学校政策前提下，视学校房源情况，提供住房或住房补助。

Housing: Subject to national, provincial, municipal, and University policies and the availability of housing resources, the University will provide housing or housing subsidies.

子女入学：南方科技大学教育集团（南山）由 4 所南山区属公办学校组成，含 1 所九年一贯制附属实验学校和 3 所小学学段成员校。学前教育方面，现有南山区南方科技大学附属幼儿园和位于大学内附属幼儿园分部（筹）2 所公办幼儿园。可在学位允许及深圳市入园入学政策支持下协助教职工子女就学。

Children's Education: The SUSTech Education Group (Nanshan) comprises four public schools of Nanshan District, including one nine-year affiliated experimental school and three member primary schools. For pre-school education, there are two public kindergartens: the SUSTech Affiliated Kindergarten of Nanshan District and a branch kindergarten located on campus (in preparation). Subject to available places and Shenzhen's enrollment policies, the University will assist faculty members' children with school enrollment.

五、申请详情 V. Application Details

1. 申请材料 Application Materials

- 个人简历；
- 科研与教学综述；
- 5 项具有代表性的学术论文（近五年内发表）及学术成果。

- Curriculum vitae;
- A summary of research and teaching;
- Five representative publications from the past five years and other academic achievements.

2. 申请流程 Application Process

请申请学者发送申请材料至学院人事邮箱 **aim_hr@sustech.edu.cn**，并在邮件主题中注明「南科大自动化人才论坛－姓名－研究领域－线上/线下」。

Please send your application materials to the Human Resources mailbox of the School at **aim_hr@sustech.edu.cn**, with the email subject line formatted as "SUSTech AIM Talent Forum – Name – Research Field – Online/On-site."

我们将在收到您的材料后尽快审核并发出邀请函。由于会议规模有限，有意向者请尽早提交申请。论坛的受邀者最晚将于 2026 年 12 月 15 日收到参会邀请邮件。若该日之后没有收到邀请，则默认参会名额已满。

We will review your materials as soon as possible upon receipt and issue invitation letters accordingly. As places at the Forum are limited, interested scholars are encouraged to apply as early as possible. Invited participants will receive their invitation emails no later than December 15, 2026. If you have not received an invitation after that date, it should be understood that all places have been filled.

申请截止时间：2026 年 12 月 11 日
Application Deadline: December 11, 2026

六、差旅与住宿 VI. Travel and Accommodation

受邀参加线下论坛的学者，主办方将统一安排来访期间的食宿，并据实限额报销受邀嘉宾本次往返深圳的差旅费用（限车票〈动车/高铁二等座〉或机票〈经济舱〉）。往返城市间交通日期需在参会日期前后合理范围内（12 月 24–28 日）。

For scholars invited to attend the Forum on site, the organizer will arrange accommodation and

meals during the visit and will reimburse, upon verification and within prescribed limits, the round-trip travel expenses to Shenzhen of invited guests (limited to second-class seats on high-speed/EMU trains or economy-class airfare). Intercity travel dates should fall within a reasonable window around the Forum dates (December 24–28).

七、咨询方式 VII. Contact Information

联系人：温老师 **Contact:** Ms. Wen

电话：+86-755-88015540 **Tel:** +86-755-88015540

邮箱：aim_hr@sustech.edu.cn **Email:** aim_hr@sustech.edu.cn

八、关于学院 VIII. About the School

南方科技大学自动化与智能制造学院成立于 2018 年 11 月，是学校探索与实践新工科教育理念的重要平台。立足长远发展战略，学院着力构建具有竞争力的学科生态，形成了以控制理论与控制工程、机器人与具身智能、智能系统与人工智能、智能制造与系统工程为核心的特色学科方向。

Established in November 2018, the School of Automation and Intelligent Manufacturing of SUSTech is an important platform for the University's exploration and practice of emerging engineering education. Guided by a long-term development strategy, the School has been building a competitive academic ecosystem and has formed distinctive disciplinary directions centered on Control Theory and Control Engineering, Robotics and Embodied Intelligence, Intelligent Systems and Artificial Intelligence, and Intelligent Manufacturing and Systems Engineering.

学院师资队伍雄厚，人才引育成效显著。现有教研序列教师 29 人，其中国家级高层次人才（含青年）15 人，并建有段广仁院士「全驱控制理论与应用」院士工作站。

The School has a strong faculty and an impressive record in talent recruitment and development. It currently has 29 faculty members on the teaching and research track, including 15 nationally recognized high-caliber researchers (including early-career talent), and hosts the Academician Workstation for "Fully-Actuated Control Theory and Applications," led by Academician Duan Guangren.

学院始终瞄准国际学术前沿，面向国家重大需求和重大科学问题，开展前沿基础研究与应用基础研究。目前，学院参与建设国家自然科学基金基础科学中心 1 个，主持建设广东省重点实验室 1 个、广东省普通高校工程技术研究中心 1 个、深圳市高层次人才团队 1 个、深圳市重点实验室（筹建启动）2 个，并与企业合建校企联合实验室 9 个，为学科发展提供了坚实的平台支撑。截至 2026 年 10 月，学院累计承担纵向及横向科研项目 294

项，项目经费逾 1.99 亿元。

The School consistently targets the international academic frontier and addresses major national needs and major scientific questions, conducting cutting-edge basic research and applied basic research. It currently participates in the development of one Basic Science Center funded by the National Natural Science Foundation of China, and leads the development of one Guangdong Provincial Key Laboratory, one Engineering Technology Research Center for regular institutions of higher education in Guangdong Province, one Shenzhen High-Level Talent Team, and two Shenzhen Key Laboratories (in preparation), as well as nine joint laboratories co-established with enterprises, providing solid platform support for disciplinary development. As of October 2026, the School has undertaken a cumulative total of 294 research projects (both government- and industry-funded), with total funding exceeding RMB 199 million.

学院现设自动化本科专业，拥有控制科学与工程一级学科博士点和博士后科研流动站，构建起本-硕-博-博士后贯通的一体化人才培养体系。在 2026 年「软科世界一流学科排名」中，控制科学与工程学科位列**全球第 36 位、中国内地第 17 位**。

The School offers an undergraduate program in Automation, a first-level doctoral program in Control Science and Engineering, and a postdoctoral research station in the same field, forming an integrated system for talent development that spans undergraduate, master's, doctoral, and postdoctoral training. In the 2026 ShanghaiRanking Global Ranking of Academic Subjects (GRAS), Control Science and Engineering ranked **36th worldwide and 17th in mainland China**.

学院始终坚持以学生发展为核心，着力构建全方位、立体化的成长支撑体系，已累计培养本科生 4 届、硕博研究生 5 届，教学成果初见成效：《面向大湾区产业变革的知能并举工程教育模式建设与实践》荣获广东省优秀教学成果奖一等奖；《知识与能力同步培养的创新工程教育模式》《固本培元：人工智能时代工程研究生"根知识—元能力"培养模式的创新与实践》荣获南方科技大学教学成果奖特等奖。

The School remains committed to student development and has built a comprehensive, multi-dimensional support system for student growth. It has graduated four cohorts of undergraduates and five cohorts of master's and doctoral students, and its teaching achievements are beginning to bear fruit: Developing and Practicing a Knowledge-and-Competence Engineering Education Model Oriented toward Industrial Transformation in the Greater Bay Area won the First Prize of the Guangdong Provincial Teaching Achievement Award; An Innovative Engineering Education Model Featuring Synchronized Development of Knowledge and Competence and Consolidating the Foundation: Cultivating "Root Knowledge and Meta-Competence" in Engineering Postgraduates in the AI Era won the Special Prize of the SUSTech Teaching Achievement Award.

智起新元 · 与君偕行

诚挚欢迎海内外学者垂询与报名，期待与您相聚南科大，共赴智能科技新未来！

Scholars from around the world are warmly welcome to inquire and register. We look forward to meeting you at SUSTech!

报名邮箱 Apply: aim_hr@sustech.edu.cn

截止 Deadline: 2026 年 12 月 11 日 December 11, 2026